



# Huntington Beach Union High School District Board Policies and Administrative Regulations

AR 4113  
Page 1 of 1

## Certificated Personnel

### Assignment

#### 1. Purpose and Scope

A description of the requirements and procedures governing assignment for certificated personnel.

#### 2. Regulation

Initial assignment of a staff member new to the district will be made as a result of the selection process whereby candidates are considered for specific openings at particular schools. In this case, assignment will normally be to the specific opening for which the applicant had been considered. However, a variety of circumstances, such as unanticipated shifts in student enrollment, may necessitate reassignment of an individual to some other position for which he/she is qualified. Administrators shall make every effort to discuss such reassignments ahead of time with the persons concerned.

Employees returning to the district from leaves of absence shall be returned to service in an equivalent position to the one previously held, unless he/she agrees otherwise.

#### Legal Reference:

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Regulation approved: 1/13/87