



# Huntington Beach Union High School District Board Policies and Administrative Regulations

BP 4158

4258

4358

Page 1 of 2

## All Personnel

### Employee Protection (Personal Security)

The provisions of this policy are governed by the agreements with the District Educators Association and the Huntington Beach Pupil Services Association.

An employee may use reasonable force necessary to protect himself/herself from attack, to protect another person or property, to quell a disturbance threatening physical injury to others, or to obtain possession of weapons or other dangerous objects upon the person or within control of a student. (Education Code 44807, 49331-49333)

Employees shall promptly report instances of attack, assault or threat against them by any student to their principal or other immediate supervisor and also to the appropriate local law enforcement agency. The report shall be forwarded immediately to the Superintendent or his/her designee. The Superintendent shall act as liaison between the employee, the police, and the courts. (Education Code 44014)

If criminal or civil proceedings are brought against an employee alleging that the employee committed an assault in connection with his/her employment, such employee may request the Governing Board to furnish legal counsel to defend the employee in any civil action or proceeding brought against him/her within the limits set by law. (Government Code 995)

The Governing Board shall reimburse an employee for the cost of medical, surgical or hospital services (less the amount of any insurance reimbursement) incurred as the result of an attack or assault sustained in the course of his/her employment.

An employee whose person or property is injured or damaged by willful misconduct of a student may request the school district to pursue legal action against the student or the student's parent/guardian. (Education Code 48905)

Employee Protection (Personal Security) (continued)

Information for Teachers

The Superintendent, or designee, shall inform the teacher of every student who has caused or attempted to cause another person serious bodily injury or any physical injury which requires professional medical treatment. The information released to the teacher shall be based upon written records maintained by the district or records received from a law enforcement agency regarding the student. The teacher shall receive any information thus conveyed in confidence and shall not disseminate it further. (Education Code 49079)

Legal Reference:

EDUCATION CODE

35176	44807
35203-35206	44811-44812
35208	48902
35213	48904-48905
44014	49079
	49331

GOVERNMENT CODE

995 et seq.

PENAL CODE

71  
241.1, 241.2, 241.3, 241.6  
243, 243.2, 243.3, 243.6

CIVIL CODE

51.7

Policy adopted: 1/13/87  
Revised: 2/12/91