



Huntington Beach Union High School District Board Policies and Administrative Regulations

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4244
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Certificated/Classified Personnel

Grievances/Complaints

The provisions of this policy are governed by the agreements with the District Educators Association and the Huntington Beach Pupil Services Association.

The district administration shall establish and practice reasonable and effective means of resolving difficulties that may arise among employees. The intent shall be to reduce potential areas of grievance/complaint and to facilitate a professional reconciliation of differences of opinion concerning the interpretation and the application of all existing statutes, Board policies, staff rules, and practices. Consequently, there shall be established a procedure for the processing and resolving of grievances/complaints for all personnel matters not covered under a bargaining unit contract.

No employee shall suffer reprisals or reduction in status as a result of having presented a grievance/complaint or having represented an employee in a grievance/complaint.

Legal Reference:

GOVERNMENT CODE

3543

3543.1

Policy adopted: 1/13/87