



Huntington Beach Union High School District Board Policies and Administrative Regulations

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Classified Personnel

Drug and Alcohol Testing for Employees Required to Possess a Commercial Driver's License

It is the policy of the Board of Trustees to maintain a drug and alcohol-free work place wherein the safe transportation of students, goods, and equipment is assured. The Board of Trustees recognizes that the use of alcohol and controlled substances increases the likelihood of accidents and injuries to students, employees, and others. It is recognized that illegal use of alcohol and drugs is in conflict with state law, board policy, and the federal Drug-Free Work Place Act of 1988.

It is the policy of the Board of Trustees to establish and maintain an alcohol and drug testing program for drivers. The Superintendent shall direct staff to develop regulations and procedures ensuring compliance with the U.S. Code 49, Section 382 et seq., and the Omnibus Transportation Employees Testing Act of 1991.

Drivers violating this policy, as specifically set forth in the following administrative regulation, may be subject to discipline up to and including dismissal.

Legal Reference:

Omnibus Transportation Employee Testing Act of 1991

49 U.S.C., Section 2717

49 C.F.R., Section 382 et seq.

49 C.F.R., Section 40 et seq.

Policy Adopted: 12/12/95