



# Huntington Beach Union High School District Board Policies and Administrative Regulations

AR 4112.8

4212.8

4312.8

Page 1 of 1

## All Personnel

### Nepotism: Employment of Relatives

The following regulations shall govern conflict of interest in the employment of staff:

1. A Board member shall not be deemed to be financially interested in a contract between the Board and the Board member's minor child as long as the Board member's interest in the contract is disclosed to the Board, noted in the minutes of the Board, and thereafter, the Board authorizes, approves or ratifies the contract by a vote sufficient for the purpose. The Board member shall abstain from voting on the contract and shall not attempt to influence other members of the Board to approve the contract. (Government Code 1091)
2. A Board member shall not be deemed to be interested in a contract between the Board member's spouse and the district, provided the Board member's spouse has been employed by the district for at least one year prior to the Board member's selection or appointment. (Government Code 1091.5)

It is the intent of these rules to avoid any situation wherein there can arise a conflict of interest either on the part of a member of the Governing Board or a member of the administrative staff.

### Legal Reference:

#### GOVERNMENT CODE

1090-1097	82033-82034
1125-1128	87100 et seq.
12940	87200 et seq.
82028	87300 et seq.
82030	91000 et seq.

Regulation approved: 1/13/87