



Huntington Beach Union High School District Board Policies and Administrative Regulations

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Certificated Personnel

Dismissal

Dismissal of Permanent Employees

Permanent employees shall not be deprived of their position except where it can be shown that there is cause for the dismissal. Provisions of the Education Code (e.g., Education Code 44932 and following) define cause and procedures for dismissal.

Dismissal of Probationary Employees

First and second year probationary employees may be dismissed during the school year for cause specified in Education Code 44932 or for unsatisfactory performance determined pursuant to Education Codes 44660-44665. The time limits for initiating such an action and other procedures to be followed are set forth in the Education Code (e.g., Section 44948.3).

Legal Reference:

EDUCATION CODE

44932

44948.3

GOVERNMENT CODE

3543.2

Policy adopted: 1/13/87