



# Huntington Beach Union High School District Board Policies and Administrative Regulations

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## Certificated Management

### Holidays

In order to establish equity of benefits between classified and certificated personnel, holidays shall be given to all 11.5 and 12-month administrative/management employees that are accorded to classified employees:

Independence Day	July 4
Labor Day	First Monday in September
Veteran's Day	November 11
Thanksgiving	Thursday in November proclaimed by the President as "Thanksgiving Day"
Day after Thanksgiving	Friday following Thanksgiving Day
Christmas Eve	Day before Christmas
Christmas	December 25
Post Christmas	Day after Christmas
New Year's Eve	Day before New Year's Day
New Year's Day	January 1
Martin Luther King's Day	Third Monday in January, or Monday or Friday in the week in which January 15 occurs
Lincoln's Birthday	Monday or Friday of the week in which February 12 occurs
Washington's Birthday	Third Monday in February
Spring Recess Day	Monday or Friday of Spring Recess Week
Memorial Day	Last Monday in May

When any of the holidays falls on Sunday, the employees shall take the Monday following. When any of the holidays falls on Saturday, the employees shall take the preceding Friday.

In addition, all days appointed by the President of the United States or by the Governor of the State of California as a public fast, thanksgiving, or holiday, or any day declared a holiday by the Governing Board under current Education Code or its successors shall be holidays for the employees.

Legal Reference:  
EC 44988, 45203

Administrative Regulation Approved: 11/26/07