



Huntington Beach Union High School District Board Policies and Administrative Regulations

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All Personnel

Insurance/Health & Welfare Benefits

Hourly Certificated Staff in Evening High School, Adult School, and Home Teaching

Any certificated person who is employed for more than 24 hours per week shall be eligible to receive the district's insurance benefit program, paid for by the district.

1. Once an employee's work hours qualify them for insurance benefits, these benefits shall be provided at district expense. At any time during that assignment that an employee's work hours fall to 24 hours or less per week, the employee shall no longer be eligible for this benefit and the employee shall be notified in writing of the date of termination of coverage.
2. A terminating employee who is receiving this paid benefit at the time of termination may avail themselves of such options as may exist in the individual insurance contracts to convert to coverage at their own expense.

Legal Reference:

Regulation approved: 1/13/87