



Huntington Beach Union High School District Board Policies and Administrative Regulations

AR 4119.26

4219.26

4319.26

Page 1 of 1

All Personnel

Political Activities of Employees

1. It is expected that district employees, while engaged in providing services to the district during working hours, on district premises or in public areas, shall not engage in political activities. District employees are expressly precluded from conducting political activities on district property during working hours and from soliciting campaign support or contributions on district property during working hours, including but not limited to displaying political signs or buttons, or distributing materials. [It is understood that employees may wear and distribute such materials when off duty (e.g., during lunch period) in areas not open to the public (e.g., teachers' lounge). In addition, it is recognized that employees may display political emblems or messages on bumpers or windows of their automobiles which are parked in the district parking lot.]
2. No employee shall use school equipment for the preparation or reproduction of campaign materials.
3. No employee shall disseminate campaign materials through the district mail service nor place them in staff mailboxes; provided, however, that nothing is meant by this Administrative Regulation to interfere with the contractual rights of a recognized employee organization.
4. No employee shall use or permit the use of students to write, address or distribute campaign materials, nor use district records such as student or parent directory information for campaign purposes.

(cf. 6144 – Controversial Issues)

(cf. 1311 – Community Relations)

Legal Reference:

Regulation approved: 10/24/95

Revised: 5/13/97