



Huntington Beach Union High School District Board Policies and Administrative Regulations

BP 2100
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Administration

Administrative Staff Organization

The Governing Board shall employ, upon the recommendation of the Superintendent, such additional administrative and supervisory personnel as shall, in its judgment, seem necessary to assist the Superintendent in the conduct of the affairs of the school district.

Management System

The Governing Board encourages a management system in which there is wide participation in the decision-making process and which identifies goals, specifies objectives, and focuses on the results obtained from activities directed toward the specified objectives. The Board also encourages a working climate that allows the employees of the district to develop their capabilities in such a way that they will reach their fullest potential.

The development of such a management system shall be the responsibility of the Superintendent.

Legal Reference:

EDUCATION CODE

- 35020 Duties of employees fixed by governing board
- 35027 Employment of deputy, associate and assistant superintendent
- 35028 Qualifications for employment
- 35031 Term of employment
- 35034 District superintendent of certain unified school districts

GOVERNMENT CODE

- 3540.1 Definitions, particularly (g) "management employee" and (m) "supervisory employee"
- 3543.4 Management position; representation

Policy

adopted: 1/13/87