



# Huntington Beach Union High School District Board Policies and Administrative Regulations

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## Community Relations

### Civility Policy

Members of the Huntington Beach Union High School District staff will treat parents and other members of the public with respect and expect the same in return. The district is committed to maintaining orderly educational and administrative processes, in keeping schools and administrative offices free from disruptions and preventing unauthorized persons from entering school or district grounds.

The Huntington Beach Union High School District seeks to promote mutual respect, civility, and orderly conduct among district employees, parents and the public. This policy is not intended to deprive any person of his/her right to freedom of expression but only to maintain, to the extent possible and reasonable, a safe, harassment-free workplace for our students and staff. In the interest of presenting district employees as positive role models to the children of this district, as well as in the community, the Huntington Beach Union High School District encourages positive communication and discourages volatile, hostile or aggressive actions. The district seeks public cooperation with this endeavor.

(cf. 0410.1 Recognition of Human Diversity)

Policy Adopted: 12-10-02