



# Huntington Beach Union High School District Board Policies and Administrative Regulations

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## Community Relations

### Complaints Concerning School Personnel

The Governing Board places trust in its employees and desires to support their actions in such manner that employees are freed from unnecessary, spiteful or negative criticism and complaints.

The Superintendent is directed to develop regulations that will permit the public to lodge criticism against staff members, which will assure a complete hearing, and which will protect the rights of the staff members and the district.

The Board shall annually review policies and regulations for complaints regarding school personnel.

### Legal Reference:

#### EDUCATION CODE

35146	Closed sessions
35160.5	Requirement of school district policies: parental complaints re employees
35203	Duty of district attorney to defend in certain cases
35204	Contract with attorney in private practice
44811	Upbraiding, insulting, and abusing teachers
44812	Insulting and abusing teachers
44932-44949	Resignation, dismissal and leaves of absence (rights of employee; procedures to follow)

Policy  
adopted: 1/13/87