



# Huntington Beach Union High School District Board Policies and Administrative Regulations

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## Community Relations

### Participation in Community Life

#### Political Activities of School Employees

School employees are encouraged to assume the full responsibility of citizens living in a democracy including such citizen rights as voting, or refraining from voting; discussing the social, political and economic issues of the day in public meetings; supporting candidates; accepting appointive or elective public office; or holding office in political parties.

#### Performance of Civic Duties by Certificated Personnel

Certificated personnel are encouraged to perform their civic duties commensurate with democratic ideals, such as:

1. Voting and taking an interest in the social, political, and economic issues of the day.
2. Exercising democratic rights and responsibilities that are shared in common with other citizens. These rights and privileges may include:
  - A. Electioneering for candidates.
  - B. Accepting positions in political campaigns.
  - C. Holding an office in a political party organization.
  - D. Serving as a delegate to political party conventions.

#### Individual Responsibility in Participating in Political Functions

Certificated personnel engaging in political activities shall:

1. Realize their primary obligation during working hours is to their work as educators.
2. Endeavor to make others realize that their utterances and actions are performed merely as individuals and not as representatives of the district.

Participation in Community Life (continued)

Personal Leave for Political Activities (continued)

Leaves of absence without pay for political activities may be granted for the purpose of being a candidate for political office or holding political office upon proper request.

(cf. 4119.26/4219.26/4319.26 - Political Activities of Employees)  
(cf. 6144 - Controversial Issues)

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