



# Huntington Beach Union High School District Board Policies and Administrative Regulations

BP 0200  
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## Philosophy-Goals-Objectives and Comprehensive Plans

### Goals for the School District

The Board of Trustees believes the primary mission of the district is to provide each student with academic instruction designed to develop skills, knowledge and understanding required to promote intellectual development, personal growth and good citizenship to the fullest extent of each student's individual potential. The Board recognizes its leadership responsibilities in the implementation of this philosophy and adopts the following goals to be carried out within the bounds of existing fiscal and human resources.

1. The board is committed to policies, procedures and actions which contribute to an environment of trust in relationships with employees, students, community and among its own membership.

#### TO MEET THIS GOAL THE DISTRICT SHALL:

- Seek ways in which to increase communication between the Board and employees; the Board and community; the Board and students; administrators and employees; administrators and students.
- Benefit from the Board's effort to seek team building and trust building opportunities for itself.
- Note an increase in the visibility of the Board and administration in the field.

2. The Board is committed to seeking ways in which to involve employees in school and district decision making.

#### TO MEET THIS GOAL THE DISTRICT SHALL:

- Continue to build and maintain models which increase participative decision making and employee empowerment.
- Provide staff development opportunities for administrators in the area of shared decision-making.
- Develop a long-term strategy for improving shared decision making process.

Goals for the School District (continued)

3. The Board is committed to effective budget management in these difficult times.

TO MEET THIS GOAL THE DISTRICT SHALL:

- Establish priorities and practices that reflect sound business practices while striving to maintain educational excellence.
- Vigorously communicate with the governor, legislature and community the unique financial needs of the Huntington Beach Union High School District.
- Reflect the Board's commitment to seeking staff development and training in the area of school finance.

4. The Board is committed to the practice of sound and informed governance.

TO MEET THIS GOAL THE DISTRICT SHALL:

- Reflect the Board's commitment to excellence in the classroom and at the Board table.
- Be led by a Board of Trustees that is dedicated to effectiveness through its own staff development and training.
- Reflect the Board's openness to communication from community, students and employees.

5. The Board is committed to providing educational opportunity for all students, characterized by quality and equity.

TO MEET THIS GOAL THE DISTRICT SHALL:

- Ensure that all students have access to the core curriculum
- Develop curricula, implement instructional programs and support staff development programs which promote high expectations while meeting the individual learning needs and aptitudes of a divergent student population.
- Strive to maintain the concept of the comprehensive high school as it builds curricula and establishes graduation standards.

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